



















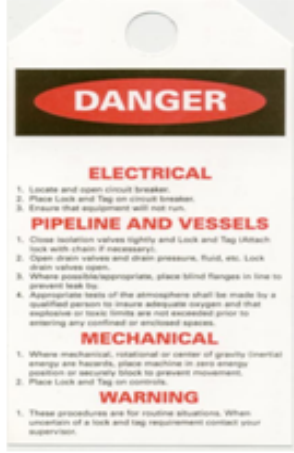
<b>SAFETY AND HEALTH STANDARDS LOCKOUT / TAGOUT (ISOLATION)</b>			
Effective Date: 12/11	Standard: 16.12	Document Number: <b>KUCSH0062</b>	Rev: 07

Exhibit 16.12.1

Personal Identification Tag

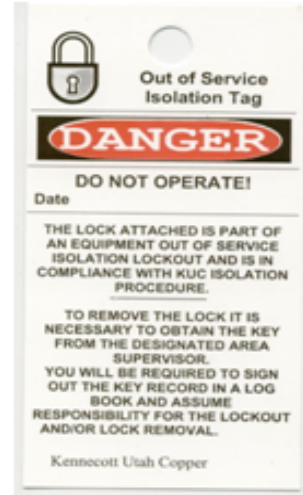


Front



Back

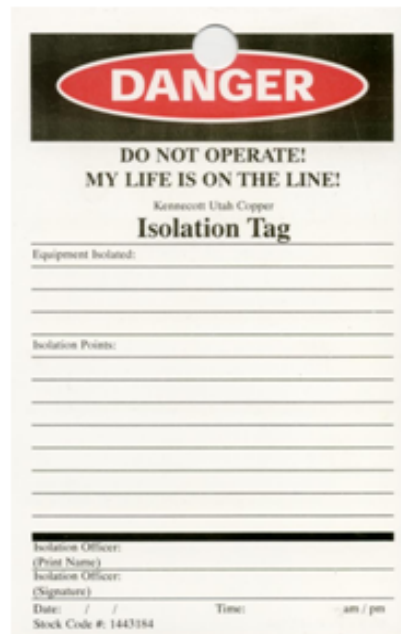
Out of Service Tag



Isolation Officers Tag



Front



Back



<b>SAFETY AND HEALTH STANDARDS</b>			
<b>LOCKOUT / TAGOUT (ISOLATION)</b>			
Effective Date: 12/11	Standard: 16.12	Document Number: <b>KUCSH0062</b>	Rev: 07

**KENNECOTT UTAH COPPER**  
**ABNORMAL LOCKOUT LOCK REMOVAL PROCEDURE FORM**

Date		Time	AM PM
Employee		Payroll No.	
Department or Contractor			
Occupation		Supervisor	
Lock Number		Equipment Locked	
Comments:			

**PROCEDURE:**

1. Prior to lock removal, the Area Manager or designee in their absence, must make a reasonable effort to contact the employee who is assigned to the lock and tag by:
  - a.  Verifying that the employee who applied the lock is not at the facility or on site.
  - b.  Contacting the employee at their residence to inform them their lock and tag needs to be removed.

Employee's phone number(s)

Note: Under most circumstances, if the employee is contacted, they must be required to return to the facility / site to remove the lock and tag. However, the Area Manager or designee in their absence has the option instead, once the employee has been contacted, to have the lock and tag removed.

2. If the employee could not be contacted, the Area Manager or designee in their absence shall give approval to have the lock and tag removed.
3. The Area Manager or his / her appointed nominee in their absence is to perform an inspection of the work area to ensure safe conditions exist to unlock the equipment. If necessary, a guard must be posted.
4. Remove the lock and tag and return both the lock and tag with this form to the safety department. Locks may be cut under the direction of the Area Manager.
5. A copy of the completed form must be delivered to safety department, supervisor and Area Manager before the end of the shift.
6. Determine the day and shift the employee is to return to work. Ensure the employee is contacted before beginning their next working shift and inform them their lock and tag was removed. Appropriate corrective action must be given to the employee to ensure the incident is not repeated.

Area Manager or their designee (*signature*):